



# ST. ALOYSIUS COLLEGE EDATHUA

Established 1965 | Reaccredited by NAAC with 'A' Grade (Fourth Cycle) | DST-FIST Supported

Affiliated to Mahatma Gandhi University, Kottayam

[www.aloyuscollege.ac.in](http://www.aloyuscollege.ac.in)

"LET THY DIVINE LIGHT SHINE MIRACULOUSLY"

## FACULTY PROFILE

### Personal Details

Name	:	Manoj Xavier
Department	:	Commerce
Designation	:	Assistant Professor
Educational Qualification	:	M. Com, MBA, B. Ed, PGDCA
Area of Specialisation	:	Finance, Banking
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### ACADEMIC IDENTITY

Employee ID	:	1002581
VIDWAN ID	:	677321
Google Scholar ID	:	<a href="https://scholar.google.com/citations?user=7tqk4aQAAAAJ">7tqk4aQAAAAJ</a>
Researcher ID	:	<a href="https://publons.com/author/1548444/PHF-0877-2026">PHF-0877-2026</a>
ORCID ID	:	<a href="https://orcid.org/0009-0009-4023-565X">0009-0009-4023-565X</a>

### Education

Sl. No.	Degree	Institution/University	Year
1	M.Com	MG University	2006
2	MBA	SM University	2013
3	B. Ed.	MG University	2008
4	PGDCA	St. Aloysius College, Edathua	2006

### Career Profile

Sl. No.	Institution/Organization	Designation	Period
1,	St. Aloysius College Edathua	Assistant Professor	15 years
2.	SSPDL Ltd	Accounts Manager	2 years
3.	Mariya Tass Hill Plantation	Internal Auditor	2 years

**Positions Held or Holding, if any**

<b>Sl. No.</b>	<b>Position</b>	<b>Period</b>
1	NSS Programme Officer	2021 to 2025
2	Panel Member – Resource Persons (NSS, Mahatma Gandhi University)	
3	Resource Person- Gifted Children Programme- Govt of Kerala	
4	Trainer- ASAP Kerala	
5	ARO- College Union Election 2025-26	2025-26
6	Staff Advisor - College Union	2025-26
7	Joint Coordinator- PG Forum	2021 to till date
8	Coordinator- ‘Mizhi’ Onam Celebration	2022
9	President- Commerce Association	2020-21
10	General Convener- “DECATODE” Jubilee Celebrations of Department of Commerce (SF)St. Aloysius College, Edathua	2015
11	Secretary – SACCAA- St. Aloysius College Commerce Alumni Association.	2019- 2021
12	Coordinator - “Green Army Initiatives” of Commerce Department, St. Aloysius College, Edathua.	2019-20
13	President- Commerce Association, (SF) St. Aloysius College, Edathua	2012-15
14	Coordinator & Trainer, free PSC coaching centre Mampuzhakkary	2012-2022
15	Coordinator- Aloysian Study Centre on Kuttanadu	2020-21

**Research Publications**

<b>Sl. No.</b>	<b>Publication Details</b>
1	‘Role of NBFC- Golden Principles on Lending for Gold’ in ‘Intercontinental Journal of Finance Research Review’(April2016, Volume 4, Issue 4) ISSN No.2321-0354- Online, ISSN No: 2347-1654 -print Impact Factor:1.552
2	‘Business Ethics Vs Corporate Governance‘ in Intercontinental Journal of Human Resource Research Review’(May-2016, Volume 4, Issue 5) ISSN No.2370-9704- Online, ISSN No: 2347-1654 -print Impact Factor:0.875
3	‘Socio economic impact of migration – A study with special reference to Kuttanadu Taluk’ in journal ‘Intercontinental Journal of Human Resource Research Review’(July-2016, Volume 4, Issue 7) ISSN No.2320-9704, Online ISSN No: 2347-1662Impact Factor:1.615
4	‘Consumer behavior towards Mobile Number Portability – A study with special reference to Thiruvalla Taluk’ in journal ‘Intercontinental Journal of Marketing Research Review’(August-2016, Volume 4, Issue 8) ISSN No.2321-0346, Online ISSN No:23471670 Impact Factor:1.590

5	‘Customer relationship management of State Bank of India in Mallappally Taluk’ in journal ‘Intercontinental Journal of Marketing Research Review’ (October-2016, Volume 4, Issue 10) ISSN No.2321-0346, Online ISSN No: 2347-1670 . Impact Factor:1.59
6	‘Perception towards BC/BF Model as a successful agent for financial inclusion in PARIPEX- Indian Journal of Research ISSN No.2250-1991 Impact Factor:6.941
7	Mapping the Evolution of Financial Inclusion Research: A Bibliometric Analysis of Scholarly Contributions (2004-2023)- in journal ANWESAK-a refereed bi-annual journal of the Sardar Patel Institute of Economic & Social Research (SPIESR).(Volume 54,I(IV) Impact factor 6.20 ISSN No. : 0378-4568- UGC Care Group 1 Journal
8	Tracing the Trajectory of Financial Inclusion Research: A Bibliometric Analysis of Scholarly Contributions (2004-2023) in ShodhKosh: Journal of Performing Arts. Vol 5, No.3 (2024) issue 3 March 2024.ISSN: 2582-7472
9	Evaluating the Effectiveness and Student Perception of Peer Learning in Higher Education: A Critical Analysis. International Journal for Multidisciplinary Research (IJFMR), Volume 7, Year 2025, Pages 1-9

### Books Published

Sl. No.	Book Details
1	<b>Business Ethics Vs Corporate Governance –Chapter 3</b> (Page no. 39-43) Intercontinental Journal of Human Resource Research Review (International, Peer Reviewed, Open Access) Volume 4, Issue 2
2	<b>A study on the Impact of Demonetization on General Public</b> (A Researcher Perspective, Edited by University of Lucknow, Excel India Publishers, New Delhi, 2018)
3	Empowering Financial Inclusion in Kerala: Unveiling the Role of Business Correspondents as Catalyst Agents. Book chapter Multi-Disciplinary Journal of St. Aloysius College, Year 2024, Pages 7-13

### Invited Lectures/Paper Presentations in Conferences

Sl. No.	Conference & Presentation Details
1	Resource Person- “GIFTED CHILDREN” organized by Government of Kerala
2	Resource Person –State Level Seminar on Career Guidance for Higher Secondary School, Organized at BAM College Thurithicad
3	Resource Person-One day seminar on “De-Mystification of the concept- Derivatives Organized by DB Pumba College- Parumala.
4	Resource Person-One day seminar on ‘Career opportunities in social media’ organized by Assumption College, Changanacherry
5	Orientation programme on learning skill- at Govt HSS Panamattom

6	Commerce Association Inauguration and Orientation Class – Fr. Porukkara CMI College, Champakkulam
7	Life skill development programme- Kristu Jyothi college, changanacherry
8	Gifted children programme- St. Dominic’s HSS Kanjirappally
9	NSS Orientation – DB Pumba College, Parumala
10	NSS Orientation – BAM College, Thuruthikadu
11	Gifted children programme @ GHS Koduppunna
12	NSS Orientation programme @ Fr. Porukara CMI College, Champakkulam
13	Soft skill development programme- Gits College Kangazha
14	Life Skill Training Program @ GVHSS Thalavady 06.07.2024
15	NSS Orientation Program @ Kristu Jyothi College, Changanacherry- 09.08.2024
16	NSS Orientation Program @ Mar Evanious College of Arts & Science, Mavelikkara - 18.01.2025
17	Quiz Master @ All Kerala Quiz Competition, Holy Family GHS Kainakary (Centenary Jubilee Celebration) - 02.10.2025
18	Quiz Master @ All Kerala Quiz Competition, Assumption College, Changanacherry - 28.11.2025
19	Presented a paper on ‘Significance of Entrepreneurship Development’ in a two day national seminar organized by KNM Govt. Arts and Science College. Trivandrum Presented a paper on ‘Promotion of financial inclusion through BC and BF model with reference to Kerala’ in UGC supported national level two day work shop organized by BAM College, Thuruthikadu.
20	Presented a paper on ‘Post Bank of India and attainment of Financial Inclusion’ in two day national seminar organized by St. Aloysius College, Edathua.

### Seminar/Workshops Organized

Sl. No.	Title of the Seminar/Workshop	Funding Agency	Amount	Date
	Disha-2 days workshops for NSS volunteers	NSS	10000	13 &14 Oct. 2023

### Research Projects

Sl. No.	Title of the Project	Funding Agency	Amount	Period
1	The Effectiveness of the Business Correspondents Model for the Financial Inclusion and Empowerment of Rural People in Kerala.			

## Awards/Achievements

Sl. No.	Details	Year
1.	KC Mathew foundation award for social service through NSS	2022
2.	Appreciation from MG University for outstanding performance of NSS Unit	2023
3.	Best NSS Programme Officer Mahatma Gandhi University	2024
4.	Best NSS Unit Award MG University	2024
5.	SAHACHARI AWARD Social Justice Department, Government of Kerala	2024
6.	RUBY JUBILEE MEMORIAL AWARD for Social Service Archeparchy of Changanassery	2024
7.	Appreciation award for Anti- Drug Activities Department of Cultural Affairs & Kerala Folklore Academy, Government of Kerala	2025
8.	India Books of Records for longest hand written cloth banner made and displayed by an educational institution- NSS unit of St. Aloysius College, Edathua	2025